

## UINTAH SCHOOL DISTRICT POLICY ACTION REVIEW

1st Reading	08/10/2022	New	X
2nd Reading	09/14/2022	Revised	
Approved	09/14/2022	Substitute	

### **005.0550 VOLUNTEERING IN DISTRICT SCHOOLS**

#### *NEW POLICY*

#### 1.0 GENERAL POLICY STATEMENT

- 1.1 The Board welcomes the involvement of volunteers within the school for the purpose of enhancing the educational process and improves community understanding, trust, and support for the schools.

#### 2.0 DEFINITIONS

- 2.1 A “volunteer” is a person who donates services without pay or other compensation except expenses actually and reasonably incurred as approved by the District. A volunteer may not donate any service to the district unless the volunteer’s services are approved by the Superintendent or an authorized designee.
- 2.2 A “visitor or school helper” is a person who checks in through the front office or with the activities supervisor and is not responsible for the direct supervision of students. These individuals are within the immediate proximity and line of sight of another background checked individual at all times.

#### 3.0 IMMUNITY FROM LIABILITY

- 3.1 Volunteers who are properly recognized by the school or by the district and who are performing an approved service as assigned by the school or district are considered an employee of the district for purposes of
  - 3.1.1 Receiving worker’s compensation medical benefits, which shall be the exclusive remedy for all injuries and occupational diseases as provided under the Workers Compensation Act.
  - 3.1.2 The operation of motor vehicles or equipment if the volunteer is properly licensed and authorized to do so.
  - 3.1.3 Liability protection and indemnification normally afforded paid employees of the district.

#### 4.0 REFERENCE TO ADMINISTRATIVE GUIDELINES

- 4.1 Volunteers are subject to criminal background check and reporting requirements as outlined in USD policy 005.0250

- 4.2 After the initial criminal background check, volunteers will be placed on monitor status.
- 4.3 Volunteers will sign a confidentiality agreement annually, requiring them to maintain confidentiality and follow guidelines outlined in the volunteer procedures. [Procedure for Volunteers in Schools](#)

[Utah Code § 67-20-3 \(2022\)](#)

[Utah Code § 67-20-4 \(2022\)](#)

Utah Admin. Rules R37-1-4 (June 1, 2010)